

BOARD WORK SESSION May 20, 2020 12:00 P.M. – Zoom

12:00 P.M. – Board Work Session.	Zoom
3:00 P.M. – Board of Trustees Meeting	Zoom

Register in advance to attend the Zoom webinar:

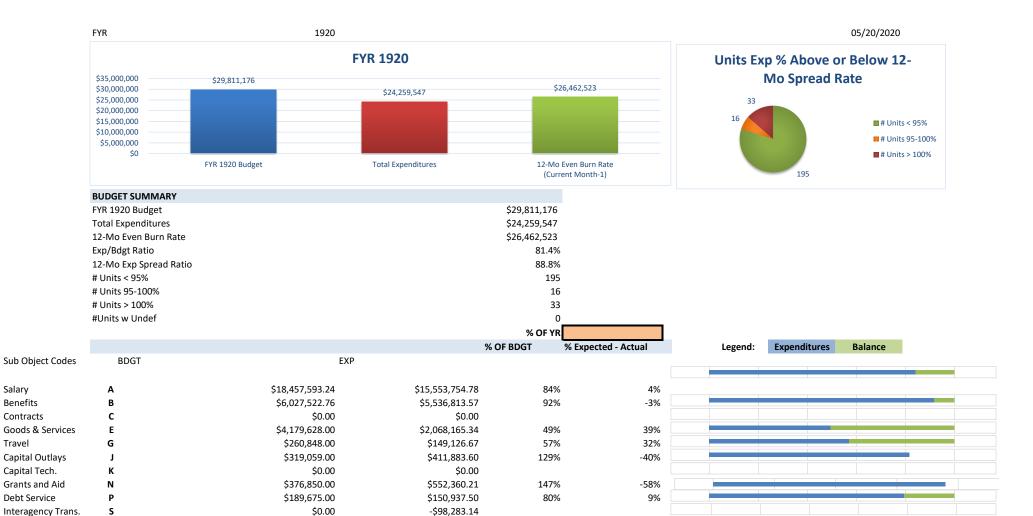
https://wvc.zoom.us/webinar/register/WN m0PhupMjRjyyJ803tIH6pw

After registering, you will receive a confirmation email containing information about joining the webinar.

AGENDA

<u>TIME</u>		PAGE #
12:00	COMMUNICATIONS	
12:05	REPORT FROM TRUSTEES • ACCT Leadership Conference – Sept. 30 – Oct. 3, 2020, Chicago, IL	
12:10	 Financial Report (Brett Riley) Capital Projects Update (Brett Riley) 2020-2021 Operating Budget (Brett) New/Revised Procedures (Reagan Bellamy, Ty Jones) NEW 1600.503 – Sustainability UPDATE 1540.130 – Classified Classification/Reallocation Review NEW 1540.140 – Classified IT Professional Structure Evaluation UPDATE 1000.255 Survey Procedure UPDATE 1200.220 Grant Development & Approval Procedure UPDATE 1000.257 Third Party Data Request Procedure Enrollment (Jim Richardson) President's Update (Jim Richardson) 	1 17 19 22 25 27 29 31
1:40 1:50 2:00	BOARD AGENDA ACTION ITEMS • 2021-2022 Academic Calendar (Chio Flores) • New Policy 600.503 (Reagan Bellamy) • Continued Spending Authority (Brett Riley) • Revised 2019-2020 Budget (Brett Riley) BOARD MEETING AGENDA REVIEW EXECUTIVE SESSION (Personnel Issues)	36 37 38 39 41

Adjourn



81.38%

7.39%

Salary

Travel

Intra-agency Trans.

Board Work Session - 5.20.20 20 1

-\$65,211.77

\$24,259,547

\$0.00

\$29,811,176

WENATCHEE VALLEY COLLEGE BALANCE SHEET 3rd Qtr FY1920 March 2020

ASSETS

CASH	
CASH ON DEPOSIT	4,710,454.53
OTHER - CHANGE FUNDS	2,360.00
SAVINGS - US BANK	125,343.56
SAVINGS - LGIP COP ADD'L PROCEEDS	5,405.12
TOTAL CASH	4,843,563.21
INVESTMENTS - LGIP ENDOWMENT FUNDS	416,948.33
ACCOUNTS RECEIVABLE	
CURRENT RECEIVABLES	1,862,340.37
ALLOW UNCOLL REC	(31,923.29)
INTER/INTRA GOV REC	6,012,250.25
LONG-TERM RECEIVABLE	1,166,517.55
TOTAL ACCTS RECEIVABLES	9,009,184.88
INVENTORIES	
GEN LONG-TERM OBLIG	14,500,282.01
LAND	1,372,427.00
BUILDINGS	42,530,396.39
IMPR OTHER THAN BLDG	1,131,929.92
FURNISHINGS & EQUIP	50,859.72
LIBRARY	103,108.81_
TOTAL ASSETS	73,958,700.27

LIABILITIES AND FUND BALANCE

PAYABLES	(380,995.01)
ACCRUED LIABILITIES	(1,092,045.31)
INTER/INTRA GOV PAY	(5,956,491.79)
CURR INSTAL&LEASEPAY	(449,000.00)
OTHER CURR LIAB	(1,110,472.94)
TOTAL CURRENT LIABILITIES	(8,989,005.05)
LONG-TERM LIAB	
LT INSTALL&LEASE PAY	(12,127,000.00)
OTHER LONG-TERM LIAB	(2,371,592.96)
TOTAL LONG-TERM LIABILITIES	(14,498,592.96)
TOTAL LIABILITIES	(23,487,598.01)
FUND BALANCE	
REVENUES	(21,812,189.02)
CASH CUSTODY - TREAS	(17,343,507.27)
ENC,EXPEND/EXPENSES	15,883,722.90
TOTAL FUND - NON EQUITY	(23,271,973.39)
FUND EQUITY ACCOUNTS	
FUND BALANCE	1,441,963.44
OTHER	(28,641,092.31)
TOTAL FUND EQUITY ACCOUNTS	(27,199,128.87)
TOTAL FTE'S	
TOTAL FUND BALANCE	(50,471,102.26)

TOTAL LIABILITIES AND FUND BALANCE

LIABILITIES

CURRENT LIABILITIES

-73,958,700.27

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Board Work Session - 5.20.20

REVENUES AND OTHER INCOME STATE ALLOCATIONS 001 12,372,193.18 WRT 411,233.92 08A 1,884,770.27 24J 404,302.74 **LOCAL RESOURCES Running Start** 3,693,495.02 145 & 146 1,337,732.26 148 739,290.72 149 4,796,270.73 **CAPITAL FUNDS** 057/060 2,601,372.71 **TOTAL REVENUE AND INCOME** 28,240,661.55 COSTS, DEDUCTIONS, AND EXPENDITURES STATE ALLOCATIONS 001 (12,372,193.18) WRT (411,233.92) **A80** (1,884,770.27) 24J (404,302.74) **LOCAL RESOURCES** 145/146 (1,530,034.77) 148 (1,022,931.86)

149

057/060

CAPITAL FUNDS

TOTAL COSTS, DEDUCTIONS, AND EXPENDITURES

REVENUE IN EXCESS OF EXPENDITURES

(4,734,886.45)

(2,601,372.71)

(24,961,725.90)

3,278,935.65

WENATCHEE VALLEY COLLEGE
CONSOLIDATED STATEMENT OF INCOME
3rd Qtr FY1920
March 2020

Board Work Session - 5.20.20

WENATCHEE VALLEY COLLEGE CONSOLIDATED STATEMENT OF INCOME AUXILIARY FUNDS 3rd Qtr FY1920 March 2020

REVENUES AND OTHER INCOME

DATA PROCESSING	443	210.50
PRINTING	448	70,597.37
MOTOR POOL	460	3,859.91
ASWVC	522	779,869.35
ASWVC SRC TRANS *	522	632,685.43
PARKING	528	127,430.85
OTHER (SALES, BNN)	570	185,518.35
FOUNDATION DONATION	570	846,314.64
DORM (after Rev Trans \$185,583.75 COP	573	85,819.04
FINANCIAL AID **	846	5,825,941.58
STUDENT LOAN	849	120.00
WORK STUDY	850	153,165.45
ENDOWMENTS	859	6,288.38
WVC 3.5% STD AID	860	225,185.76
TOTAL REVENUE AND INCOME	_	8,943,006.61
* this is not 'new' revenue; it had been posted in fund 148		(632,685.43)
** includes \$1,450,000 PELL G5 draw 3/31/20 that disbursed 4/1/20		(1,450,000.00)
		6,860,321.18
COSTS, DEDUCTIONS, AND EXPENDITURES		
DATA PROCESSING	443	-
PRINTING	448	(103,702.46)
MOTOR POOL	460	(3,265.08)
ASWVC	522	(588,364.05)
ASWVC SRC TRANS	522	(127,750.00)
PARKING	528	(178,920.20)
OTHER (SALES, BNN)	570	(51,803.41)
FOUNDATION DONATION (reserved)	570	(846,314.64)
DORM	573	(156,878.94)
FINANCIAL AID	846	(4,446,099.70)
STUDENT LOAN	849	(1,505.21)
WORK STUDY	850	(232,350.08)
ENDOWMENTS	859	-
WVC 3.5% STD AID	860	170,118.65
TOTAL COSTS, DEDUCTIONS, AND EXPENDITURES		(6,566,835.12)
REVENUE IN EXCESS OF EXPENDITURES	_	800 100 00
WEATIAGE IIA EVCESS OF EVELIANTI OKES		293,486.06

Board Work Session - 5.20.20

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WENATCHEE VALLEY COLLEGE CASH PROJECTION March 2020

Cash on Hand	4,710,454.53
Projected Revenue	
RS Winter outstanding at March Mo End	1,274,516.99
RS Spring	1,800,000.00
Spring Tuition	1,000,000.00
Spring Fees	225,000.00
Summer Tuition	325,000.00
Summer Fees	75,000.00
149 (489/sponsors)	637,851.00
148	40,000.00
145 / 146	80,000.00
Remaining St Alloc	545,763.63
	6,003,131.62
Projected Expenses	
PELL Disbursement in current cash	(1,450,000.00)
April PR/Bene	(2,171,184.00)
May PR/Bene	(2,171,184.00)
June PR/Bene	(2,143,957.00)
Division Chairs	(87,600.00)
FTF Raises	(174,000.00)
PTF Raises	(112,783.00)
Faculty Balloons	(471,570.00)
COP - MAC	(38,738.00)
COP - Dorm	(24,199.00)
COP - SRC	(307,750.00)
COP - Well Replacement	(434,637.42)
Innovation (ctc)	(6,000.00)
1C19 related expenses	(150,000.00)
E/G/J Operating Funds	(250,000.00)
E/G/J Auxiliary Funds	(80,000.00)
1st and 2nd Qtr Unemployment	(60,000.00)
Remaining Furloughs	200,000.00
448 Self Sup PR	12,162.00
522 Self Sup PR	57,234.00
573 Self Sup PR	19,490.00
DORM (anticipated loss)	(110,000.00)
	(9,954,716.42)

Projected cash at FYE

758,869.73

NOTES TO 2nd QTR FY1920 FINANCIAL REPORTS

Balance Sheet

Assets

Cash on Hand is up as a result of tuition due date of March 23; \$538k of Running Start payments (remainder received in April); and PELL draw of \$1,450k on 3/31/20 but disbursed 4/1/20.

Liabilities

Inter/Intra Gov Pay is up because Cash on hand is up. These are primarily DTF for other WVC funds.

Statement of Income

The Revenue in Excess of Expenditures is down only \$16k from last quarter.

Statement of Income - Auxiliary Funds

Total Revenue and Income has been adjusted for the Student Recreation Center \$632k that was not 'new' revenue but rather a transfer from 148 to 522 of pre-construction revenue; and for the \$1,450k of Pell revenue that was received in March but disbursed in April. The adjusted Revenue in Excess of Expenditures is \$293,486. However, due to the COVID-19 Stay Home - Stay Healthy directive, the Dorms are projected to have an operating loss of \$103,658 and the SRC an operating loss of \$145,800. The SRC had a reserve of \$632,685 that covered the December COP payment of 127,750 and the June COP payment will be \$307,750. The FYE balance of these funds will be \$197,185.

Cash Projection

This is a new report requested by the Board of Trustees in February, 2020. WVC is currently anticipaing a cash balance at the fiscal year end to be \$758,869 which is \$626,795 less than reported last quarter. This is largely a result of:

Covid-19 Expenses	(150,000)
Reduced anticipated E/G/J expenses	300,000
Dorm anticipated loss expense	(110,000)
Unemployment expense	(60,000)

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-			Expenses			Revenues								
	Salaries	Benefits	G & S	Travel	COP	Sales Tax	RC	RP	WVC use	VW	VX	VY		
522.264.1PVW	(71,839.87)	(21,823.47)	(24,694.27)	(202.50)	(127,750.00)	(14.10)	2,000.00	5,782.00	1,230.00	392,357.29	2,133.63	125.00	157,303.71	
6/1/20 COP Due	(307,750.00)			1000		The same of the Sulfa-							i de la companya de l	
May Payroll	(4,262.38)												(4,262.38	
May Benefits	(1,489.01)												(1,489.01	
June Payroll	(4,262.38)												(4,262.38	
June Benefits	(1,489.01)												(1,489.01	
771010-1010-101													145,800.93	
Through 4B payro	W 1 4 (20 /20		(2.(2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2										\$ 11 days (\$100)	

	Expenses						Revenues									NET		
	Salaries	Benefits	G & S	Travel	Uncap Equip	Fin Aid	COP	DB	DC	DD	DF	DG	DN	DR	DT	DW	Int'l Std	1911
573.262.1890			(267.42)	(260.38)				80.00										(447.80)
573.262.1891	(54,690.46)	(17,302.80)	(82,480.59)	(1,260.00)	(1,851.06)	(8,000.00)	(185,583.75)		2,105.00	(400.00)	1,949.50		8,912.00	221,567.04	9,545.00		25,862.40	(81,627.72)
573.262.1893			(1,106.42)		(936.25)											3,640.00		1,597.33
573.262.1895	(5,145.99)	(1,981.06)	_									7,400.00						272.95
573.262.1896										(12,811.25)								(12,811.25)
	(59,836.45)	(19,283.86)	(83,854.43)	(1,520.38)	(2,787.31)	(8,000.00)	(185,583.75)	80.00	2,105.00	(13,211.25)	1,949.50	7,400.00	8,912.00	221,567.04	9,545.00	3,640.00	25,862.40	(93,016.49)
Through 4B payroll	and 4/28/20 ex	penses											-					
6/1/20 COP Due	(24,198.75)																	
May PR	(3,548.22)																	12.540.001
May Benefits	(1,772.88)																	(3,548.22)
June PR	(3,548.22)																	(1,772.88)
June Benefits	(1,772.88)																	(3,548.22)
																		(103,658.69)

		Mar-20		
	BofA Balance WaFed Balance Outstanding Issues W	A Fed	8,971.75	110,210.03 4,544,411.27
	April Ck Batches GA13	30	(2,149.00)	
			6,822.75	6,822.75
Deposits in Transit	WVC	WaFed/BofA	Deposit Amt	
CM.200327	Bank Deposit		8,115.07	
CM.200327	CC Refund		(155.00)	
CM.200331	CC Deposit		1,480.50	
			9,440.57	9,440.57
NSF Checks Returned				
1.3.19 Goodman, Hunter	·	195.35		
2.27.20 Marshall, Kaitlin		47.50		
		242.85	-	242.85

Batch	Description	WVC		WaFed/BofA	Disposition	Amount
January '20	Web vs 553		11,299.93			9,935.79
February	Web vs 553		58,104.10	50,337.42		7,766.68
March	Web vs 553		277,917.98	217,283.16		
November	Rec Center Revenue		263.00	271.00		60,634.82
March	Parking		348.00	350.00		(8.00)
BA200330.01	BofA ZBA Fee					(2.00)
March	Sweep Deposits		(19.95)		Duplicate Posting	(19.95)
March	Sweep Fees			169.00		(169.00)
3.25.20	· ·			(42.65)		42.65
3.27.20	8&N Test Deposit			0.01		(0.01)
	884 Deposit			190.00		(190.00)
3.31.20	884 Deposit			71.10		(71.10)
3.25.20	WA ST DES			38,592.82		(38,592.82)
						-
						-
					SUBTOTAL	4,710,454.53
		FROM GA1331		GL1110	BALANCE BOOKS	4,710,454.53
					DIFFERENCE	- I CIT SWY 743

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WENATCHEE VALLEY COLLEGE 1300 5TH ST WENATCHEE WA 98801-1741

Business Statement

Account Number: 2 535 5920 9783 Statement Period: Feb 27, 2020 through Mar 24, 2020

(CONTINUED)



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INFORMATION YOU SHOULD KNOW

- Addition of Partner ATMs section
- · Removed the following content and will be distributed upon individual product purchase
 - o Safe Deposit Box Agreement
 - o Consumer Reserve Line Agreement
 - o Business Reserve Line Agreement

Starting May 11, you may pick up a copy at your local branch, view on usbank.com, or call 800.USBANKS (872.2657) to request a copy. If you have any questions, our bankers are available to help at your local branch. You can also call us at U.S. Bank 24-Hour Banking at 800.USBANKS (872.2657). We accept relay calls.

BASIC BUSINESS SA	WINGS				Member FDIC
U.S. Bank National Association		441114F119F119F119F119F119F119F1	Acce	ount Numbe	r 2-535-5920-9783
Account Summary					000 0020 0.00
-	# Items				
Beginning Balance on Feb 27	\$	971,345.56	Annual Percentage Yield Earned		0.00995%
Other Deposits	1	6.00	Interest Earned this Period	\$	6.00
Other Withdrawals	1	846,008.00-	Interest Paid this Year	\$	15.13
Ending Balance on M	ar 24, 2020 \$	125,343.56	Number of Days in Statement Period		27
Other Deposits					
Date Description of Transa	action		Ref Number		Amount
r 24 Interest Paid			2400002699	\$	6.00
			Total Other Deposits	\$	6.00
Other Withdrawals			34.00		
Date Description of Transa	action		Ref Number		Amount
Mar 20 Customer Withdrawa	I		9253977498	\$	846,008.00-
			Total Other Withdrawals	\$	846,008.00-

846,000. out of 1205 to 1828

BF 201324.0

BF 200331, 03

March 2020

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FISCAL SERVICES
WENATCHEE VALLEY COLLEGE
1300 FIFTH STREET
WENATCHEE, WA 98801-8801

Date	Description	Comment	Deposits	Withdrawals	Balance
03/01/2020	Beginning Balance				416,491.09
03/31/2020	Month End Balance				416,491.09
	March Earnings	Daily Factor Earnings	457.24		
	Net Ending Balance				416,948.33
Acco	unt Summary				
	Beginning Balance:	416,491.09	Gross Earnings:	459.76	
-	Deposits:	0.00	Administrative Fee:	2.52	
	Withdrawals:	0.00	Net Earnings:	457.24	
	Month End Balance:	416,491.09			
	Administrative Fee Rate:	0.0071 %	Net Ending Balance:	416,948.33	
	Gross Earnings Rate:	1.2997 %			
	Net Earnings Rate:	1.2926 %	Average Daily Balance:	416,491.09	

019 859 290 IBEN 0401 457.24 023 859 290 IBEN 0401 457.24 BA 200331.01





Statement End Date March 31, 2020

Statement Begin Date March 1, 2020

Account Number 62761621259

To report a lost or stolen card, call 800-324-9375.
For 24-hour telephone banking,

call 877-431-1876.

83842 *

WENATCHEE VALLEY COLLEGE 1300 5TH ST WENATCHEE, WA 98801-1741

For questions or assistance with your account(s), please call 800-324-9375, stop by your local branch, or send a written request to our Client Care Center at 9929 Evergreen Way, Everett WA 98204.

Analyzed Checking Summary - # 62761621259

\$0.00 +0.00 +196.65 -0.00 -42.65 -154.00
+0.00 +196.65 -0.00
+0.00 +196.65
+0.00
•
\$0.00

Total Overdraft Foos	Total for This Period	Total Year-to-Date	
Total Overdraft Fees	\$0.00	\$0.00	
Total Returned Item Fees	\$0.00	\$0.00	



Deposits and Credits

WF-01 (8/19)

Date	Description	Amount
03-02	External Deposit HRTLAND PMT SYS - TXNS/FEES 650000010415084	10.00
03-02	External Deposit HRTLAND PMT SYS - TXNS/FEES 650000010415084	5.00
03-02	Sweep Deposit From 3167048671	27.65
03-04	External Deposit HRTLAND PMT SYS - TXNS/FEES 650000010415084	6.00
03-05	External Deposit HRTLAND PMT SYS - TXNS/FEES 650000010415084	5.00
03-06	External Deposit HRTLAND PMT SYS - TXNS/FEES 650000010415084	8.00
03-09	External Deposit HRTLAND PMT SYS - TXNS/FEES 650000010415084	16.00

P.O. Box 15284 Wilmington, DE 19850

Customer service information

Ustomer service: 1.888.852.5000

Account number: 0000 2420 2400

bankofamerica.com

Bank of America, N.A.
 P.O. Box 25118
 Tampa, FL 33622-5118

WENATCHEE VALLEY COLLEGE STATE AND FEDERAL FUNDS BUSINESS OFFICE 1300 5TH ST WENATCHEE, WA 98801-1799

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Please see the Important Messages - Please Read section of your statement for Important details that could impact you.

Your Full Analysis Business Checking

for March 1, 2020 to March 31, 2020

WENATCHEE VALLEY COLLEGE STATE AND FEDERAL FUNDS

Account summary

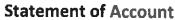
Beginning balance on March 1, 2020	\$57,627.92
Deposits and other credits	52,602.06
Withdrawals and other debits	-19.95
Checks	-0.00
Service fees	-0.00
Ending balance on March 31, 2020	\$110 210 03

of deposits/credits: 3

of withdrawals/debits: 1

of days in cycle: 31

Average ledger balance: \$72,958.35



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Statement End Date March 31, 2020
Statement Begin Date March 1, 2020
Account Number 3167045354
To report a lost or stolen card,

call 800-324-9375. For 24-hour telephone banking, call 877-431-1876.

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WENATCHEE VALLEY COLLEGE 1300 STH ST WENATCHEE, WA 98801-1741

WaFd Bank

For questions or assistance with your account(s), please call 800-324-9375, stop by your local branch, or send a written request to our Client Care Center at 9929 Evergreen Way, Everett WA 98204.

Public Fund Checking Summary - # 3167045354

Annual Percentage Yiel	d Earned for this Statement Period	0.733%
Interest Rate Effective	03/01/2020	1.550%
Interest Rate Effective	03/04/2020	1.550%
Interest Rate Effective	03/09/2020	1.100%
Interest Rate Effective	03/16/2020	1.100%
Interest Rate Effective	03/17/2020	0.100%
Interest Earned/Accrue	d this Cycle	\$3.27
Number of Days in this	Cycle	31
Date Interest Posted		03-31-2020
Year-to-Date Interest Pa	aid	\$4.12

Beginning Balance	\$5,267.00
Interest Earned This Period	+3.27
Deposits and Credits	+0.00
Checks Paid	-0.00
ATM, Electronic and Debit Card Withdrawals	-0.00
Other Transactions	-0.00
Ending Balance	\$5,270.27

	Total for This Period	Total Year-to-Date \$0.00	
Total Overdraft Fees	\$0.00		
Total Returned Item Fees	\$0.00	\$0.00	





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WF-01 (8/19)



WaFd Bank

Statement End Date March 31, 2020 Statement Begin Date March 1, 2020 Account Number 3167048671

To report a lost or stolen card, call 800-324-9375. For 24-hour telephone banking,

call 877-431-1876.

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WENATCHEE VALLEY COLLEGE 1300 5TH ST WENATCHEE, WA 98801-1741

For questions or assistance with your account(s), please call 800-324-9375, stop by your local branch, or send a written request to our Client Care Center at 9929 Evergreen Way, Everett WA 98204.

Analyzed Checking Summary - # 3167048671

Interest Earned/Accrued this Cycle \$0.00

Beginning Balance	\$1,088,635.59
Interest Earned This Period	+0.00
Deposits and Credits	+5,964,495.43
Checks Paid	-407,075.57
ATM, Electronic and Debit Card Withdrawals	-2,051,167.21
Other Transactions	-55,747.24
Ending Balance	\$4,539,141.00

	Total for This Period	Total Year-to-Date \$0.00	
Total Overdraft Fees	\$0.00		
Total Returned Item Fees	\$0.00	\$0.00	



Deposits and Credits

NF-01 (8/19)

Date	Description	Amount
03-02	External Deposit WA ST ESD 54002002278178200000 - VENDOR PAY 525472!	10,279.31
03-02	External Deposit BOFA MERCH SVCS C4 - DEPOSIT 345851424886	5,836.67
03-02	External Deposit BOFA MERCH SVCS C4 - DEPOSIT 345851424886	3,794.63
03-02	External Deposit BOFA MERCH SVCS C4 - DEPOSIT 345573138889	2,702.50
03-02	External Deposit WA ST DSB 3150200227AO46100000 - VENDOR PAY 524987!	1,279.60
03-02	External Deposit BOFA MERCH SVCS C4 - DEPOSIT 345851420884	1,111.50
03-02	External Deposit BOFA MERCH SVCS C4 - DEPOSIT 345851422880	1,012.06
U3-U2	External Deposit BUFA MERCH SVCS C4 - DEPOSIT 345851422880	

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RUNNING START INVOICES 19/20

	TOWNING START INVOICES 19/20								
	A	Fall 18 Quarter		Winter 19 Quarter			Spring 19 Quarter		
School District	Academic	Vocational	Amount	Academic	Vocational	Amount	Academic	Vocational	Amount
	Credit	Credit	Billed	Credits	Credits	Billed	Credits	Credits	Billed
Brewster	12.38	4.33	45,345.14	13.40	1.87	40,811.95			
Cascade	44.64	2.98	126,427.41	38.47	4.62	114,969.22			
Cashmere	27.56	3.33	82,414.80	26.40	3.27	79,179.92			
Chelan	28.22	3.00	83,203.33	24.27	3.78	75,063.51			
East Valley	-			0.33	•	869.87			
Eastmont	140.18	6.70	389,189.85	140.81	8.28	395,480.19		-	
Entiat	13.91	3.40	46,656.75	16.15	1.47	46,895.39		1	
HighLand	-	-		0.40	-	1,054.39	<u> </u>		
Insight	2.00	-	5,271.96	1.89		4,982.00			
Lk Rsvlt(Grand Coulee)	7.00	0.33	19,429.44	5.78	0.44	16,528.68		 	
Liberty (Methow)	8.02	0.67	23,116.29	6.73	0.33	18,708.94		 -	- · · · · · · · · · · · · · · · · · · ·
Mansfield	1.00	-	2,635.98	0.98	0.02	2,642.97			
Manson	1.56	0.33	5,072.13	1.02	0.87	5,242.78			
MV INDEP LEARN CTR	1.67	0.33	5,370.88	1.67	-	4,402.09		 	
Okanogan	33.51	1.11	91,590.35	31.35	2.15	88,968.36		 -	
Omak	18.11	0.33	48,715.18	16.38	2.31	49,958.89		 	
OmakHS WAVA	0.89	0.33	3,314.81	1.00	0.33	3,604.77			
Oroville	20.71	1.00	57,518.09	14.20	5.67	54,076.51		 	
Pateros	9.56	0.33	26,159.97	8.22	1.11	24,935.20			
Quincy	10.44	0.56	29,162.64	8.44	1.33	26,160.98			
Tonasket	37.72	0.33	100,397.96	31.44	4.13	95,008.56			
Wahluke School	2.00	-	5,271.96	2.00		5,271.96	· · · · · ·	 	
Waterville	10.31	-	27,176.95	7.33	0.67	21,288.67		 	
Venatchee	222.02	12.71	622,562.19	209.11	24.15	622,117.44	<u> </u>	 	
Skill Source(OpenDoors)	1.38	-	3,628.87	1.22	0.04	3,343.11		 	
Wenatchee Alt HS	8.58	1.13	25,934.08	6.85	1.11	21,306.34			
OTALS	663.37	43.23	1,875,567.01	615.84	67.95	1,822,872.69			

	15.84	Winter Income \$ 1.623,339,77	Opinig 1 1 L	oping n	COIIIE
				I S	
Vocational \$ 9,470.11 \$ 8,807.20 2,935.73 43.23 \$ 126,911,79 6	67.95	\$ 199,483.13	 	\$	
Total - \$1,875,539.52 68	83.79			\$	

FY1920	Total FTE	Total Income
Academic	1,279.21	\$ 3,371,967.50
Vocational	111.18	\$ 326,394.92
Total	683.79	\$ 3,698,362.42

NEW

1600.503 SUSTAINABILITY PROCEDURE

A. PURPOSE

The following outlines and establishes procedures associated with the WVC Sustainability Policy.

B. DISTRICT

WVC requires all activities to meet or exceed conformance with applicable environmental standards, regulations and guidelines. Teaching and service activities will seek to minimize negative impacts on the environment and maximize inclusive and equitable educational opportunities. Sustainability is defined as understanding and practicing environmental stewardship, economic equity, and social justice.

C. EDUCATION AND AWARENESS

Education about sustainability will be supported on campus. This can be done through dedicated courses, such as the Introduction to Sustainability course, or integrated into other courses. The sustainability committee and ASWVC will work on expanding opportunities for education about sustainability, including but not limited to public lectures and film screenings.

Awareness will be developed through approved signs, events, maps, campus tours, and other media. When possible, a sustainability coordinator will be supported to promote awareness of sustainability on campus and to work with community partners to connect with sustainable practices in the community.

D. WASTE

Focus will be on reducing waste to improve cost effective and environmentally sound waste management practices. Data will be collected through waste audits and other appropriate analysis to determine ideal locations, numbers, and configurations of trash and recycling receptacles in order to comply with current recycling guidelines and reduce waste. Training on what is recyclable and how to reduce waste will be made available through videos or workshops to guide staff, students and faculty.

Reduce and reuse options will be highlighted as a means to reduce plastic waste in particular.

- 1. Plastic water bottles for sale on campus will be phased out over a two-year period..
- 2. Hydration stations for refillable water bottles must be accessible in working order.
- 3. Reusable water bottles will be made available to students and staff.
- 4. Vending machines will replace plastic bottles with more easily recycled options such as cans.

E. NATURAL RESOURCES

Maintain Tree Campus USA status which involves yearly Arbor Day celebrations and service learning projects related to trees. Follow tree care management guidelines.

WVC is working to reduce greenhouse gas emissions by 36 percent below 2005 levels by 2035, in accordance with laws passed by the Washington state legislature in 2009. This will be achieved

through multiple strategies related to energy efficiency, conservation and waste reduction. Maintaining and improving campus tree canopy will also help to meet this goal.

G. FOOD & DINING

Dining services will use all reasonable efforts to offer affordable, home-made food from fresh seasonal ingredients, locally sourced when possible. To reduce waste, WVC dining will prioritize the following:

- 1. Purchasing reusable, recyclable and biodegradable products when available.
- 2. Reducing single-use plastic products.
- 3. Recycling materials as appropriate.
- 4. Reusing containers in compliance with food safety standards.
- 5. Serving meals on reusable plates, dishes, and flatware, and water in glasses.

H. TRANSPORTATION

Decision-making related to transportation should consider environmental impacts, affordability, and accessibility. Priority will be given to:

- 1. Public transportation.
- 2. Bicycle infrastructure on campus.
- 3. Walkability.
- 4. Electric and low emission vehicles.

I. BUILDINGS

When funding permits and when suitable for a given building, research and implement the best available technologies to address improvements to heating, ventilation and air conditioning (HVAC), envelope, lighting, labs, building controls, data centers, water use, materials and furnishings. Scheduling of heating and lighting will increase energy efficiency for cost savings and resource conservation. All efforts will be made to reclaim heat that would otherwise be vented.

In demolition, materials will be reclaimed, reused or recycled whenever possible. New construction will promote green building strategies along with fiscal responsibility.

· · ·	the president's cabinet://_ the board of trustees://_ d://_						
Policy contact: Director of Facilities							
Related policies and procedures							
600.503	Sustainability Policy						

UPDATED

1540.130 CLASSIFIED CLASSIFICATION/REALLOCATION REVIEW PROCEDURE

A. PURPOSE

The college will comply with the established compensation plan adopted by Washington state human resources (SHR) and adhere to the elements under the Washington Administration Code (WAC) classification rules governing the administration of the compensation plan. WAC 357-13 establishes specific criteria and allows employers the authority and discretion to carry out activities related to the classification of positions. It also establishes the right of an employee to request a review by the director of the SHR.

Wenatchee Valley College recognizes that accurate position descriptions are critical for the overall effectiveness of the classification plan and the utilization of that plan within the college. Therefore, the following business practices are established by this procedure:

- 1. The immediate supervisor of a position is responsible to ensure an accurate position description is established and maintained for each position under his/her supervision.
- 2. Supervisors, with the assistance of the human resources office, are expected to perform an appropriate position analysis for each position under their supervision.
- 3. The human resources office is responsible for providing tools and training to supervisors to ensure job analyses are consistent and accurate.
- 4. The human resources office is responsible for housing, reviewing, and monitoring the job analysis and position description for each district position.
- 5. The human resource office is responsible for the content compliance of the college position descriptions with the overall content and elements contained in the classification plan issued by the director of the SHR.

B. GENERAL INFORMATION

When there are permanent and substantive changes in the job duties and scope of responsibility of a position involving the addition, reduction, or modification of duties and responsibilities, reallocation to a different classification may be warranted. An employee who feels that they are performing duties that are not in their position description and not appropriate to their job classification, may request a position review if six months have elapsed since the last review and the employee believes the work is better described by another class.

Human resources is responsible for allocating or reallocating each classified position to an established class in the SHR classification plan based upon a review and analysis of the duties and responsibilities of the position. Positions will be allocated on a best-fit basis as determined by the majority of the work performed. Allocation and reallocation decisions are limited to comparisons of the type and level of work that is performed with the available class specifications. The volume of work performed, the expertise with which the work is performed, or the work performed by other employees in similar positions does not affect classification.

C. REQUESTING A POSITION REVIEW

- 1. **Employee:** An employee may initiate a position review of their position if the duties have significantly changed, it is anticipated that the changes are permanent, and it has been at least six months since the last review. Employees are strongly encouraged to discuss the request with their supervisor or manager before initiating a review.
- 2. **Supervisor/Department Head:** A supervisor/department head must request a position review anytime it is anticipated that there will be immediate permanent and substantive changes to a

position, or if an employee has been assigned new duties for less than six months and it is anticipated that the change in duties will be permanently assigned. The supervisor may also initiate the request if they know that the employee has been performing duties not listed on the current position description for more than six months and the employee has not yet submitted a request for a position review.

3. **Human Resources:** Human resources may also initiate a position review based on known or suspected changes in the position, classification plan, and/or other organizational issues.

D. POSITION REVIEW PROCESS

- In order to gain an understanding of the position and the duties that are believed to be outside
 the current class, a <u>Classified Staff</u> Position Review Request Form must be filled out completely,
 signed by the employee and forwarded to human resources. <u>For IT position reviews</u>, <u>see WVC</u>
 procedure1540.140 classified staff IT professional structure evaluation.
- 2. Human resources will review the request, conduct interviews and/or request additional information if necessary and determine the appropriate job class for the position within 60 calendar days of receipt of the completed request. In addition, based on information provided by the employee and/or supervisor, human resources will verify whether or not the employee meets the competencies established for the position if the position is reallocated.
- 3. The effective date of the reallocation resulting from an employee's request for a position review is the date the completed request form was received in human resources.
- 4. The employee, supervisor and union (if applicable) will receive written notice when the employee's position is reallocated.

E. EFFECT ON THE INCUMBENT

The position review process may result in the position remaining the same or being reclassified to a different class with a higher salary range, a different class with the same salary range, or a different class with a lower salary range. If the review does not support a change in classification, the position remains in its current classification.

For an in-depth description of how an employee is affected when their position is reallocated, see Article 31 of the WPEA contract for represented classified employees, or <u>WAC 357-13-090</u> for non-represented classified employees.

F. SALARY DETERMINATION

See Article 31 of the WPEA contract for represented classified employees or WVC procedure 1540.050 for non-represented classified employees.

G. RIGHT TO REQUEST A STATE HUMAN RESOURCES DIRECTOR REVIEW

If an employee disagrees with the results of the WVC human resources position review, the employee has the right to request a review of the decision by the office of the state human resources director. The request must be in writing with a copy to the human resources office within 30 calendar days of being provided the results of the position review or the notice of reallocation.

Note: An employee may not request a review by the office of the state human resources (SHR) director when the allocation or reallocation is based on the department of personnel implementing new classifications, and the employee is reallocated to a class with the same salary range maximum. In this instance, the employee is first required to submit a request for a position review to WVC human resources. If, after human resources conducts a review of the employee's position, the employee disagrees with the allocation decision, the employee may then request a SHR review of the results of the decision.

H. RIGHT TO APPEAL A SHR DIRECTOR'S REVIEW (WAC 357-52)

A classified employee, or WVC as the employer, may appeal a SHR director's position allocation review determination by filing written exceptions. Allocation exception appeals must be filed with the personnel resources board following the instructions in the SHR director's review response.

Approved by the president's cabinet: 4/28/09, _/_/_
Presented to the board of trustees: 6/17/09; 10/19/11, __/_/_
Renumbered from 1540.030 and approved by the president's cabinet: 8/2/11
Last reviewed: 4/16/20

Procedure contact: Human Resources

Related policies and procedures

1540.050 Classified (non-represented) Salary Determination Procedure

1540.140 Classified IT Professional Structure Procedure

NEW

1540.140 CLASSIFIED INFORMATION TECHNOLOGY PROFESSIONAL STRUCTURE EVALUATION PROCEDURE

A. PURPOSE

In accordance with <u>WAC 357-13-058</u>, this procedure outlines the framework by which information technology positions are evaluated. The administrative processes in this framework are to be used in conjunction with Wenatchee Valley College's classification and compensation policies to administer the information technology professional structure (ITPS) within the college. For a position to be included in the ITPS, the duties and responsibilities assigned to the position must meet the criteria for inclusion as outlined in the IT Evaluator's Handbook. Use of a standard form developed by the OFM State Human Resources Director for IT positions, or an alternate form approved by the Director, is used for requests to establish or reevaluate ITPS positions.

B. NEW POSITIONS

When a new position is being established, the following must be followed:

- The supervisor of the position completes a classified staff IT position description (available on the HR website) ensuring the assigned duties, responsibilities and competencies are accurately reflected.
- 2. The supervisor signs the position description, attaches the current organization chart and forwards it to the director of information technology or designee.
- 3. The director of information technology will review the request for establishment. If the request is upheld, the director of information technology will sign and forward to the HR office for processing.
- 4 The ITPS coordinator reviews the information for completeness and convenes a meeting of the ITPS evaluation committee.

C. POSITION REVIEW (Employer-Initiated):

When an existing position is being reviewed for a possible reallocation by the employer, the following must be followed:

- When duties of an existing ITPS position change, the supervisor updates the IT position
 description. If the position is filled, the supervisor will request input from the incumbent
 ensuring the assigned duties and responsibilities as well as competencies are accurately
 reflected. The supervisor and employee (if filled) sign the position description, attach the
 current organization chart and other required documentation and forward to the director of
 information technology or designee.
- 2. The director of information technology will review the request. If the request is deemed appropriate, the director of information technology will sign the position description and forward all documentation to the HR office for review by the ITPS coordinator.
- 3. The ITPS coordinator reviews the information for completeness and determines whether the changes to the position duties warrant re-evaluation.

- a. If the position warrants reevaluation, the ITPS coordinator convenes a meeting of the ITPS evaluation committee.
- b. If the position has not changed significantly since its last review, the ITPS coordinator documents the reasons, files the position description as an update, and notifies the director of information technology and supervisor. No evaluation is required within the IT position evaluation tool.

D. POSITION REVIEW (Employee-Initiated):

When an existing position is being reviewed for a possible reallocation by the employee, the following must be followed:

- 1. An employee who believes their position is improperly classified in the ITPS (or improperly excluded from the ITPS) must complete and sign the classified staff IT position review request-employee form and submit to the human resource office for review by the ITPS coordinator.
- 2. The ITPS coordinator will ensure all necessary documentation is completed by the employee and supervisor, including the supervisor portion oof the classified staff position review request.
- 3. The ITPS coordinator convenes a meeting of the ITPS evaluation committee.

E. PROCESS FOR EVALUATION:

The process for evaluation must follow the following steps:

- 1. The ITPS coordinator reviews the information for completeness and convenes a meeting of the ITPS evaluation committee for the following:
 - a. Establishments;
 - employer requests for reevaluation when the positions job duties have changed significantly; and
 - c. employee-initiated requests for reevaluation.
- 2. Using the IT Evaluator's Handbook, the committee reviews the position for inclusion. If the ITPS evaluation committee determines the position meets the criteria for inclusion, it is evaluated for placement in the ITPS. Once completed, the ITPS coordinator enters this information into the IT position evaluation tool.
- 3. The ITPS coordinator completes all documentation and notifies the director of information technology, the supervisor and the employee (if applicable) of the ITPS evaluation committee's decision.
- 4. If it is determined the position is excluded from the ITPS, the content of the position description will be transferred over to the appropriate position description form at the next evaluation cycle, in accordance with the collective bargaining agreement.
- 5. Employees will be notified of their appeal rights pursuant to the collective bargaining agreement.

F. GLOSSARY OF TERMS

Classified IT Position Description – A form used to document position objectives, assigned work activities, problem solving, decision making, impact and supervisory/managerial responsibilities of IT positions.

IT Position Evaluation Tool – The enterprise application used by the ITPS evaluation committee to record the evaluation of IT positions. Additionally, the IT position evaluation tool is the position history repository that is used for tracking and reporting needs.

ITPS Coordinator – A professional level human resource consultant of the college's human resources office assigned to administer the ITPS process, who serves as the single point of contact between the college and the Office of Financial Management, State Human Resources Division for all ITPS issues.

ITPS Evaluation Committee – Staff members assigned and formally trained to determine inclusion of IT professional positions and evaluate those positions using the IT Evaluator's Handbook and the IT position evaluation tool. At Wenatchee Valley College, this committee consists of the college ITPS coordinator and the director of information technology or designee from the college who has comprehensive knowledge of the college's business. The ITPS coordinator convenes and chairs the committee.

Approved by the president's cabinet://_
Presented to the board of trustees://_
Last reviewed://_
Policy contact: Human Resources

Related policies and procedures

1454.130 Classified Classified/Reallocation Review Procedure

UPDATED

1000.255 SURVEYS PROCEDURE

A. PURPOSE

The purpose of this procedure is to ensure that surveys conducted under the name of Wenatchee Valley College or involving its students or employees will be consistent with the mission of the college and will appropriately protect the rights of human subjects in research.

B. REVIEW PROCESS

The investigator responsible for the survey should review the protection of human subject's policy 000.250 and procedure 1000.250 to determine whether or not the project requires review and approval by the Institutional Review Board (IRB). The WVC Executive Director of Institutional Effectiveness provides assistance in making this determination.

If the project does not require IRB review, the investigator shall provide a description of the proposed project to the WVC Executive Director of Institutional Effectiveness or the vice president or executive director for his/her area, who will forward the request to the president's cabinet.

The investigator will provide, in writing, the following information:

- 1. A brief statement describing the intent/purpose of the survey project.
- 2. A description of the intended participants in the research (employees; students; participants in specific programs or courses, etc.).
- 3. A copy of the informed consent information to be provided to participants.
- 4. A copy of any advertisements or recruiting materials and/or a description of participation incentives to be offered (if any).
- 5. A statement describing how confidentiality or annonimity of data will be maintained, if personal information is to be collected.
- 6. A copy of the survey questions.

C. REVIEW CRITERIA

The president's cabinet will review all requests and will contact the investigator with a decision to approve the project; approve with modifications or restrictions; table the request pending receipt of additional information; or disapprove. To ensure adequate time for review, requests should be submitted with complete documentation at least two weeks prior to the intended start of the research.

The review will include the following criteria:

- 1. Whether the survey supports or is related to WVC's mission.
- 2. Whether the purpose of the survey is explained clearly, and no deception is involved.
- 3. Whether the provisions for confidentiality are adequate and appropriate.
- 4. Whether participation in the survey is voluntary and there are no negative consequences for opting out.
- 5. Whether any incentives or rewards are reasonable and have an appropriate funding source.
- 6. Whether the survey needs to be reviewed by WVC's IRB.

Approved by the president's cabinet: 8/26/14
Adopted by the board of trustees: 9/11/14
Last reviewed: __/__/_

Related policies and procedures

000.250 Protection of Human Subjects Policy 300.330 Use of Human Subjects in Instructional Activities Policy 1000.250 Protection of Human Subjects Procedure

UPDATED

1200.220 GRANT DEVELOPMENT & APPROVAL PROCEDURE

A. PURPOSE

The purpose of this procedure is to ensure that any grants pursued on behalf of Wenatchee Valley College (WVC) are in alignment with the mission and strategic priorities of the college.

These procedures apply to all grants pursued on behalf of WVC by either the college or its associated foundations (Wenatchee Valley College Foundation and WVC at Omak Foundation), and to all types of funding sources (state, federal, private, etc.).

B. DEFINITIONS

Grants: a grant is defined as a sum of dollars offered by an entity outside the college and awarded through a competitive application process that specifies the activities to be undertaken to reach stated goals. An example of this type of grant is a proposal to a private foundation or to an agency of the federal government.

State Grant: a grant offered by the state of Washington through the State Board for Community and Technical Colleges awarded through a competitive or non-competitive application process that specifies the activities to be undertaken to reach stated goals. An example of this type of grant is a Workforce Education Grant.

C. PROCESS

1. Application Process

- a. The institutional effectiveness office will coordinate the development and submission of all grant proposals. This office will be the initial contact for proposals at an institutional level or involving multiple departments or partnerships with outside entities. The instruction office is the initial contact for proposals that fall under the authority of the chief academic officer.
- b. The initiating department or individual is responsible for working with the appropriate departments to develop the major components of a grant proposal, with adequate time allowed for preparation and review at appropriate levels. Guidelines for proposal development can be obtained from the institutional effectiveness office and are posted on the WVC intranet.
- c. The institutional effectiveness office should coordinate the proposal development process. This may include:
 - i. Verifying that the project is consistent with institutional priorities.
 - ii. Confirming that the project has the support of the appropriate administrator.
 - iii. Providing general institutional information and assisting in obtaining relevant data to support the proposal.
 - iv. Proposal review, editing and/or writing.
- d. With the approval of the appropriate vice president, the proposal will be brought to the president and cabinet members as an information item. The following information should be presented:

- i. Summary of the project, including effective dates and staffing.
- ii. Total budget, including institutional contribution and source (budget number).
- iii. Support requirements, including reporting and monitoring.
- iv. Impact on other units of the college.
- e. The president's cabinet will approve any proposal with one or more of the following characteristics:
 - i. Total budget of \$50,000 or more.
 - ii. If the grant will result in creation of a new staff or faculty position
 - iii. If the grant will redefine or reclaisify the status of a given position
 - iv. Commitment of matching funds or in-kind contribution of institutional resources.
 - v. If the grant funded activity will continue for more than one fiscal year.
- f. Renewals of existing projects or amendments to current projects will undergo an abbreviated review coordinated by the office of institutional effectiveness to ensure that all affected departments are aware of changes in budget information or project activities.
- g. Either the president or the chief financial officer, as the contracting authorities for the college, must sign all proposals prior to submission unless this authority is delegated to another individual.

2. Implementation Process

- a. Information on grant award decisions (funded or not funded) should be forwarded upon receipt to all affected offices, including the initiating department or individual, institutional effectiveness, human resources, and fiscal services. This information should address any revisions in the budget or implementation of the project as determined by the funding agency.
- b. The human resources office may initiate advertising for new positions prior to a grant award being received if this is necessary to allow sufficient time for the application and interview process for grant activities to begin on schedule. These positions shall be posted as contingent on receipt of funding.
- c. Upon receipt of a grant award, the fiscal services office will assign budget numbers for grant funds and determine the signature authorities for those budgets.
- d. The institutional effectiveness office will review any reporting requirements for the grant and determine how reporting responsibilities will be addressed, in coordination with the fiscal services office and the initiating department or individual.

Originally approved by the president's cabinet: 4/13/03
Revised and approved by the president's cabinet: 9/16/08
Presented to the board of trustees: 10/15/08
Last reviewed://_
Procedure contact: Institutional Effectiveness

Related policies and procedures

UPDATED

1000.257 THIRD PARTY DATA REQUEST PROCEDURE

A. GENERAL PRACTICE

As a matter of college practice, WVC does not participate in third party surveys, data or information requests. These requests, if honored, are expensive to the college in terms of time and resources required to provide the information, with little or no benefit accrued to the college.

Also, as a matter of procedure and to protect the college, all surveys, data collections and research projects that are conducted outside of course instruction must be cleared through the college's institutional review board process.

Sometimes, these requests can be legitimate requests for existing public documents. If college staff are unsure if a request might fall into this category, they should contact the public records officer.

B. DEFINITION

Third parties, in this context, are any person, institution or entity not associated with the college that does not have a governance or regulatory role to Wenatchee Valley College (WVC) or does not have some type contractual or reciprocation agreement with WVC.

If college staff are uncertain if a request received is from a third party, they should contact their supervisor or the institutional effectiveness department for clarification.

C. RESPONDING TO REQUEST

When a request is received, it is best to respond in the following or similar manner: We would like to inform you that Wenatchee Valley College (WVC) does not participate in general surveys or general data collections about the college unless:

- 1. It is required by U.S. federal law or regulation.
- 2. It is required by Washington state law or regulation.
- 3. Participation has been requested by the State Board for Community & Technical Colleges of Washington (SBCTC).
- 4. Some collaboration or reciprocity agreement has been entered into with WVC by those requesting the information.

In addition, all general surveys or data collections requests must be reviewed and approved by WVC's Institutional Review Board (IRB).

For existing document requests that fall under Washington State's public records request laws and policies, please contact the public records officer.

Approved by the president's cabinet: 11/21/17 Presented to the board of trustees: 11/29/17

Last reviewed: __/__/__

Procedure contact: Institutional Effectiveness

Related policies and procedures

300.330 Use of Human Subjects in Instructional Activities Policy

1000.250 Protection of Human Subjects Procedure

1000.255 Surveys Procedure

1300.330 Use of Human Subjects in Instructional Activities Procedure

1600.205 Public Records Disclosure Procedure

WVC Annual Enrollment Comparison 2018-19 to 2019-20

		2018-19				2019-20						
	Summer	Fall	Winter	Spring	Annualzied	Summer	Fall	Winter	Spring	Annualzied	Change	Percent
State Supported FTE	488.64	2316.31	2003.92	1989.95	2266.27	508.78	2327.87	2018.81	1779.82	2211.76	-54.51	-2.4%
Worker Retraining	37.37	81.53	79.23	73.16	90.43	28.90	63.07	73.29	56.57	73.94	-16.49	-18.2%
Total State FTE	526.01	2397.84	2083.15	2063.11	2356.70	537.68	2390.94	2092.10	1836.39	2285.70	-71.00	-3.0%
International	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Running Start	0.00	803.47	788.80	743.60	778.62	0.00	712.47	700.87	679.07	697.47	-81.15	-10.4%
Total State Reported FTE	526.01	3201.31	2871.95	2806.71	3135.33	537.68	3103.41	2792.97	2515.46	2983.17	-152.15	-4.9%
All FTE	534.37	3225.41	2934.54	2836.03	3176.78	550.62	3132.61	2884.40	2532.10	3033.24	-143.54	-4.5%
FTE by Institutional Intent												
Academic	290.07	1863.00	1782.33	1673.27	1869.56	287.93	1778.00	1682.13	1616.07	1788.04	-81.51	-4.4%
Workforce	190.43	946.15	722.99	809.42	889.66	200.87	977.31	791.70	668.39	879.42	-10.24	-1.2%
Apprenticeships	0.00	5.12	0.00	5.12	3.41	59.60	60.76	57.95	29.00	69.10	65.69	1924.5%
WorkFirst	13.39	28.21	25.67	26.96	31.41	6.73	13.86	15.31	11.47	15.79	-15.62	-49.7%
IBest	0.00	203.45	8.80	19.98	77.41	22.27	249.94	0.00	12.32	94.84	17.43	22.5%
Developmental	31.00	203.33	162.67	120.00	172.33	31.33	192.67	147.67	97.33	156.33	-16.00	-9.3%
Transitional Studies	14.51	188.82	203.97	204.02	203.77	17.54	155.42	171.47	133.67	159.37	-44.41	-21.8%
ELA	0.00	41.33	38.67	43.20	41.07	0.00	26.67	38.00	36.67	33.78	-7.29	-17.7%
BAED	14.51	147.49	165.30	160.82	162.71	17.54	128.75	133.47	97.00	125.59	-37.12	-22.8%
State Supported Headcount	892	2857	2580	2564	2223	901	2785	2599	2307	2148	-75.25	-3.4%
Worker Retraining	72	94	86	97	87	47	76	100	77	75	-12.25	-14.0%
Total State Headcount	964	2951	2666	2661	2311	948	2861	2699	2384	2223	-87.50	-3.8%
International	0	0	0	0	0	0	0	0	0	0	0.00	
Running Start	0	871	832	803	627	0	776	748	722	562	-65.00	-10.4%
Total State Reported Headcount	964	3822	3498	3464	2937	948	3637	3447	3106	2785	-152.50	-5.2%
All Students	1147	4127	3826	4481	3395	1084	3961	3898	3158	3025	-370.00	-10.9%

^{*}As of 5/13/2020

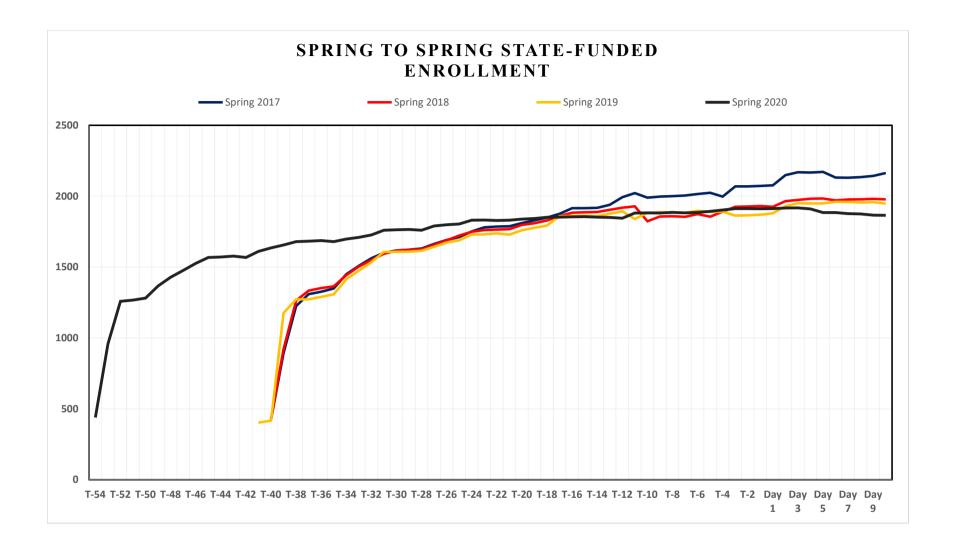
WVC FTE by Fund Source, 2018-19, 2019-20

				2018-19					2019-20				
Source	Type	Summer	Fall	Winter	Spring	Annual	Summer	Fall	Winter	Spring*	Annual*	Change	Percent
	In-State Tuition	402.09	1682.56	1567.63	1534.33	1728.87	358.53	1651.47	1586.81	1417.34	1671.39	-57.48	-3.3%
	Non-Resident Tuition	0.00	0.00	0.00	0.00	0.00	0.00	8.13	9.33	6.67	8.04	8.04	
	BAS	23.00	20.00	11.33	13.47	22.60	15.33	20.87	19.40	10.87	22.16	-0.44	-2.0%
	Transitional Studies	14.51	188.82	203.97	203.99	203.76	17.54	155.42	171.47	133.67	159.36	-44.40	-21.8%
	IBEST	0.00	203.45	8.80	11.40	74.55	22.27	249.94	0.00	12.32	94.84	20.30	27.2%
	Worker Retraining	37.06	79.39	74.83	69.35	86.88	19.90	58.11	68.27	45.87	64.05	-22.83	-26.3%
State Funded	Work First	13.08	25.24	23.44	22.61	28.12	4.37	9.10	11.40	9.80	11.56	-16.57	-58.9%
	Apprenticeship	0.00	5.12	0.00	5.12	3.41	59.60	60.76	57.95	29.00	69.10	65.69	1924.5%
	International Exchange	2.67	9.27	10.27	10.73	10.98	5.53	0.00	1.40	0.00	2.31	-8.67	-78.9%
	Resident Waiver	0.00	42.07	39.80	48.13	43.33	0.00	66.07	54.13		59.60	16.27	37.5%
	Non-Resident Waiver	14.33	82.60	80.28	78.77	85.33	15.33	67.47	65.73	67.13	71.89	-13.44	-15.7%
	Veteran's	19.27	59.33	62.80	56.60	66.00	18.00	43.60	46.20	45.13	50.98	-15.02	-22.8%
	HS completion	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total State		526.01	2397.84	2083.15	2054.50	2353.83	536.41	2390.93	2092.10	1836.39	2285.28	-68.55	-2.9%
	Running Start	0.00	803.47	788.80	743.61	778.62	0.00	712.47	702.53	679.07	698.02	-80.60	-10.4%
Contract	College In The HS	0.00	2.13	46.67	0.00	16.27	0.00	5.33	69.33	2.33	25.67	9.40	57.8%
Contract	In-State Contract	0.00	3.73	4.00	8.42	5.38	0.00	3.00	2.93	3.40	3.11	-2.27	-42.2%
	Non-Resident Contract	0.33	1.80	0.47	0.84	1.15	0.67	0.13	0.13	0.13	0.36	-0.79	-69.0%
State Wavier	Seniors	1.53	2.93	4.33	4.33	4.38	1.27	3.00	3.00	1.80	3.02	-1.36	-31.0%
State wavier	Resident Waiver	0.00	2.13	0.73	1.47	1.44	0.67	1.80	1.13	1.00	1.53	0.09	6.2%
	HS Completion	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Self Support	In-State Self Support	6.47	11.14	6.39	13.97	12.66	10.47	15.29	12.74	7.90	15.47	2.81	22.2%
	Non-Resident Self Support	0.03	0.23	0.00	0.10	0.12	0.35	0.65	0.36	0.07	0.48	0.36	298.1%
Tech Prep		176.33	1.00	61.13	7.53	82.00	235.20	11.60	2.07	0.00	82.96	0.96	1.2%
Total All Sources		710.70	3226.41	2995.67	2834.77	3255.85	785.03	3144.21	2886.34	2532.10	3115.89	-139.96	-4.3%

^{*}As of 5/13/2020

	Spring 2017	Spring 2018	Spring 2019	Spring 2020	2020	Change	Percent
T-54				439.33	2/19/2020	439.33	
T-53				959.52	2/20/2020	959.52	
T-52				1259.28	2/21/2020	1259.28	
T-51				1267.07	2/22/2020	1267.07	
T-50				1280.8	2/23/2020	1280.80	
T-49				1367.08	2/24/2020	1367.08	
T-48				1428.81	2/25/2020	1428.81	
T-47				1477.00	2/26/2020	1477.00	
T-46				1526.15	2/27/2020	1526.15	
T-45				1568.00	2/28/2020	1568.00	
T-44				1570.87	2/29/2020	1570.87	
T-43 T-42				1577.47	3/1/2020	1577.47	
T-42			403.00	1568.01 1611.13	3/2/2020 3/3/2020	1568.01 1208.13	299.8%
T-41	423.55	427.03	417.20	1636.07	3/3/2020	1218.87	299.8%
T-39	892.95		1176.40	1655.67	3/5/2020	479.27	40.7%
T-38	1225.00	1264.40	1272.27	1679.73	3/6/2020	407.46	32.0%
T-37	1309.53	1333.73	1272.33	1682.73	3/7/2020	410.40	32.3%
T-36	1326.73	1351.73	1289.40	1686.53	3/8/2020	397.13	30.8%
T-35	1349.47	1363.73	1307.87	1679.73	3/9/2020	371.86	28.4%
T-34	1449.60	1443.87	1414.40	1697.73	3/10/2020	283.33	20.0%
T-33	1509.33	1503.21	1474.02	1709.40	3/11/2020	235.38	16.0%
T-32	1562.40	1549.43	1534.45	1727.07	3/12/2020	192.62	12.6%
T-31	1600.93	1593.33	1608.01	1760.13	3/13/2020	152.12	9.5%
T-30	1617.73	1616.27	1607.93	1763.15	3/14/2020	155.22	9.7%
T-29	1623.07	1620.53	1608.93	1764.93	3/15/2020	156.00	9.7%
T-28	1631.53	1625.40	1614.67	1760.13	3/16/2020	145.46	9.0%
T-27	1663.07	1656.61	1643.01	1789.80	3/17/2020	146.79	8.9%
T-26	1691.67	1688.80	1673.53	1799.15	3/18/2020	125.62	7.5%
T-25	1712.27		1689.53		3/19/2020		6.8%
T-24	1751.53		1728.83	1830.71	3/20/2020	101.88	5.9%
T-23 T-22	1780.87 1785.80		1730.73 1737.00	1832.07 1828.80	3/21/2020 3/22/2020	101.34 91.80	5.9% 5.3%
T-21	1788.00		1737.00	1830.71	3/22/2020	101.88	5.9%
T-21	1810.13		1760.30	1838.57	3/23/2020	78.27	4.4%
T-19	1829.40		1777.10	1843.20	3/25/2020	66.10	3.7%
T-18	1849.20		1793.63	1851.61	3/26/2020	57.98	3.2%
T-17	1876.40		1858.43	1851.95	3/27/2020	-6.48	-0.3%
T-16	1915.93		1860.67	1854.00	3/28/2020	-6.67	-0.4%
T-15	1915.53	1886.87	1863.13	1855.07	3/29/2020	-8.06	-0.4%
T-14	1917.87	1888.80	1858.43	1851.95	3/30/2020	-6.48	-0.3%
T-13	1939.67	1904.40	1877.30	1850.01	3/31/2020	-27.29	-1.5%
T-12	1992.87	1919.13	1892.90	1845.20	4/1/2020	-47.70	-2.5%
T-11	2022.33		1839.87	1881.20	4/2/2020	41.33	2.2%
T-10	1990.20		1882.91	1882.00	4/3/2020	-0.91	0.0%
T-9	1996.73	1856.33	1886.53	1881.53	4/4/2020	-5.00	-0.3%

T-8	2000.40	1859.00	1887.13	1885.87	4/5/2020	-1.26	-0.1%
T-7	2004.27	1854.36	1882.91	1882.00	4/6/2020	-0.91	0.0%
T-6	2015.93	1874.00	1897.97	1885.33	4/7/2020	-12.64	-0.7%
T-5	2023.87	1856.00	1889.04	1893.27	4/8/2020	4.23	0.2%
T-4	1997.00	1891.53	1890.77	1902.72	4/9/2020	11.95	0.6%
T-3	2068.80	1925.51	1862.57	1912.12	4/10/2020	49.55	2.7%
T-2	2069.47	1927.00	1865.67	1912.12	4/11/2020	46.45	2.5%
T-1	2072.47	1930.53	1870.07	1911.20	4/12/2020	41.13	2.2%
Day 1	2077.13	1925.51	1878.87	1912.12	4/13/2020	33.25	1.8%
Day 2	2148.53	1965.11	1929.87	1916.91	4/14/2020	-12.96	-0.7%
Day 3	2168.80	1973.76	1949.76	1917.71	4/15/2020	-32.05	-1.6%
Day 4	2166.73	1982.62	1948.76	1910.72	4/16/2020	-38.04	-2.0%
Day 5	2171.53	1983.75	1948.76	1884.39	4/17/2020	-64.37	-3.3%
Day 6	2130.93	1970.81	1960.07	1884.33	4/20/2020	-75.74	-3.9%
Day 7	2130.80	1976.47	1960.03	1876.93	4/21/2020	-83.10	-4.2%
Day 8	2134.67	1978.13	1955.56	1874.79	4/22/2020	-80.77	-4.1%
Day 9	2143.53	1980.80	1958.29	1866.00	4/23/2020	-92.29	-4.7%
Day 10	2163.80	1978.04	1947.47	1865.53	4/24/2020	-81.94	-4.2%



AGENDA ITEM #12 – Action

CATEGORY: ACTION

2021-2022 Academic Calendar: Chio Flores, Vice President of Student Services

BACKGROUND:

The Academic Calendar Committee began meeting in October 2019 to develop the 2021-2022 Academic Calendar, as outlined in Academic Calendar Procedure 1400.600. Drafts #1, #2, and #3 went out to all campus for review and comments were received from faculty and staff. Draft #3 was reviewed in March by cabinet and presented to the board for review.

2021-2022 Wenatchee Valley College - Academic Calendar - Draft #3

	Wenatchee Valley College - A	cademic Calendar - Draft #3	
Fall 2021 September	Winter 2022 January	Spring 2022 April	Summer 2022 June
S M T W T F S 1 2 3 4	S M T W T F S 1	S M T W T F S 1 2	S M T W T F S 1 2 3 4
5 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 18 19 20 21 22 23 24 25 26 27 28 29 30 31	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
October S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	February S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 22 23 24 25 26 27 28	May S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 31	July S M T W T F S 3 ★ 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
November S M T W T F S 1 2 3 4 5 6 7 8 9 10 12 13 14 15 16 17 18 19 20 21 22 23 24 27 27 28 29 30	March S M T W T F S 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 (21 (22) (23) 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 (15) (16) (17) 18 19 20 21 22 23 24 25 26 27 28 29 30	August S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
December S M T W T F S 5 6 7 8 9 10 11	March 28th - Grades Due 3pm	June 17th - Wenatchee Graduation June 18th - Omak Graduation June 21st - Grades Due 3pm	August 22nd - Grades Due 3pm
12 13 (14) (15) (16) 17 18 19 20 21 22 23 26 27 28 29 30 Dec 20th - Grades Due 3pm	Teaching Days Final Exams Prep Day Advising Day President's Day Deans Day Flexible Professional Day TOTAL DAYS Holidays *Refer to current AHE collective bargaining a	60 55 56	Total 150 9 2 3 1 3 1 3 171 target: 171

RECOMMENDATION:

That the board approve the proposed academic calendar for 2021-2022.

AGENDA ITEM: #13 - Action

CATEGORY: ACTION

New Policy 600.503: Reagan Bellamy, Executive Director of Human Resources

BACKGROUND:

600.503 SUSTAINABILITY POLICY

The Wenatchee Valley College (WVC) Sustainability Policy exemplifies the long-term commitment of its two campuses to be efficient, transparent and accountable through deliberate, collaborative and sustainable alignment of resources. This policy guides WVC staff, students, and faculty to be good stewards of fiscal and environmental resources. Our environmental and social responsibility is rooted in WVC's mission to serve the educational and cultural needs of students of diverse ethnic and economic backgrounds. Recognizing that practicing sustainability is fundamental to ensure a legacy for the future, the institution and all members of the college community support actions, decisions and leadership that will do the following.

- 1. Provide educational opportunities to learn about and practice sustainability.
- 2. Create partnerships within and outside the college that further environmental stewardship, economic equity, and social justice.
- 3. Promote the sustainable management of resources to protect health and well-being, while building resilient infrastructure.

Procedures will be developed, as necessary, to implement this policy with the flexibility to modify as conditions change.

RECOMMENDATION:

That the board approve new policy 600.503 – Sustainability.

AGENDA ITEM: #14 - Action

CATEGORY: ACTION

Continue Spending Authority: Brett Riley, Vice President of Administrative Services

BACKGROUND:

As of the publication of the Board agenda, WVC staff are still finalizing the 2020-21 operating budget. This, in part, is in response to the unprecedented economic status of the State of Washington as a result of the COVID-19 pandemic. We are expecting a significant decline in the state allocation, which comprises over 50% of our annual operating budget.

With our 2019-20 approved budget expiring June 30, we are asking the Board for temporary spending authority to allow essential college services to continue until the next regularly scheduled Board meeting in September.

We expect to present a complete budget for review at the next Board meeting after the June 17 revenue forecast.

If the Board grants the expenditure authority, all known earmarks and provisos in the budget legislation will be observed. We will not exceed last year's expenditures for the same time period. We will reduce specific expenditure areas if required by proviso.

This spending authorization will expire when the Board approves our 2020-21 budget.

RECOMMENDATION:

We recommend the board grant the college administration authority to spend funds necessary for operations until the September Board meeting.

AGENDA ITEM: #15 - Action

CATEGORY: ACTION

Revised 2019-2020 Operating Budget: Brett Riley, Vice President of Administrative

Services

BACKGROUND:

The Revised WVC 2019-20 operating budget is presented here for Board of Trustee approval. Included is a summary of the sources of funds and the rationale of budgetary decisions based on enrollment forecast and legislative action.

RECOMMENDATION:

That the trustees accept the 2019-20 operating budget as presented

Revenue Forecast:

101 Funds-

• Our State allocation is projected at \$16,086,013 including provisos and program funding.

149 Funds-

• Tuition forecast is \$6,136,098 for academic year 2019-20. Enrollment projections have been improving since spring. We are conservatively projecting flat tuition revenue.

148 Funds-

• Fee revenue is projected to come in at \$2,242,761. We expect some variability with fee revenue as we implement the new fee schedule.

146 Funds-

• Revenue from Running Start remains significantly lower than last year but has stabilized. We are expecting FY20 Running Start revenue to come in at \$5,329,943.

Other-

• \$180,000 in WVC Foundation sourced funds dedicated to specific endowed programs as well as a one-time \$50,000 technology donation.

Total Operating Revenue- \$29,974,815

Revenue Source	FY 19-20	% of Budget
101- Total State Allocation	\$ 16,086,013	53.7%
149- Total Tuition	\$ 6,136,098	20.5%
148- Total Course and Program Fees	\$ 2,280,724	7%
145/146- Running Start	\$ 5,329,943	17.8%
Foundation Reimbursement	\$ 180,000	0.60%
Crane Endowment	\$ 50,000	
Auvil	\$ 80,000	
Technology Replacement	\$ 50,000	
Total Estimated Operating Revenue FY 19-20	\$ 29,974,815	100%

• WVC has established an operating budget of \$29,871,176 based on most recent revenue and enrollment estimates.

BOARD OF TRUSTEES MEETING

May 20, 2020

3:00 P.M. – Zoom

Register in advance to attend the Zoom webinar:

https://wvc.zoom.us/webinar/register/WN 6G9i4oymQCmOds6foKSUyQ

After registering, you will receive a confirmation email containing information about joining the webinar.

AGENDA

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PUBLIC COMMENT

Persons wishing to address the board must sign up and limit their remarks to three minutes.

ADJOURNMENT

NOTE: An Executive Session may be called for any reason allowed under the Open Public Meetings Act (RCW 42.30)