# 000.340 SEXUAL HARASSMENT/TITLE IX POLICY

Wenatchee Valley College is committed to the preservation of dignity and integrity for all students and employees; therefore, this policy is issued in recognition of the college's moral and legal obligations to provide protection from and resolution of incidents of sexual harassment.

## A. POLICY STATEMENT

It is the policy of Wenatchee Valley College to maintain an academic and work environment free of sexual harassment. Sexual harassment of faculty, staff or students is against the law and will not be tolerated. Sexual harassment violates the dignity of individuals and impedes the realization of the college’s educational mission. The college is committed to preventing and addressing sexual harassment of faculty, staff and students through education and by encouraging faculty, staff and students to report any concerns or complaints about sexual harassment. Prompt corrective measures will be taken to stop sexual harassment whenever and wherever it occurs.

The human resources office has primary responsibility for resolving sexual harassment complaints in accordance with this policy and the college’s sexual harassment/Title IX procedure 1000.340.

*Discrimination and discriminatory harassment are addressed separately in the college’s nondiscrimination and discriminatory harassment policy 000.330 and procedure 1000.330.*

Supersedes 2.P.44; moved from the 1991 manual

Revised and approved by the president’s cabinet: 9/10/10, 6/4/19, 8/18/20

Adopted by the board of trustees: 10/20/10, 6/19/19, 9/9/20

Last reviewed: 8/11/20

Policy contact: Human Resources

Related policies and procedures

000.300 [Freedom of Inquiry & Expression](https://www.wvc.edu/humanresources/policies-procedures/000-general/000.300-freedom-of-inquiry-and-expression.html)

000.330 [Discrimination & Discriminatory Harassment Policy](https://www.wvc.edu/humanresources/policies-procedures/000-general/000.330-discrimination-and-discriminatory-harassment.html)

400.100 [Student Rights and Responsibilities/Code of Student Conduct Policy](https://www.wvc.edu/humanresources/policies-procedures/400-student-services/400.100-student-rights-and-responsibilities.html)

500.125 [Equal Opportunity/Affirmative Action Policy](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/500.125-equal-opportunity-aa.html)

1000.330 [Discrimination & Discriminatory Harassment Procedure](https://www.wvc.edu/humanresources/policies-procedures/000-general/000.330-discrimination-and-discriminatory-harassment.html)

1000.345 [Sexual Harassment/Title IX Employee Disciplinary Hearing Procedure](https://www.wvc.edu/humanresources/policies-procedures/000-general/1000.345-sexual-harassment-title-ix-employee-disciplinary-hearing.html)

1400.100 [Student Rights and Freedoms Procedure](https://www.wvc.edu/humanresources/policies-procedures/400-student-services/1400.100-student-rights-freedoms.html)

1400.110 [Code of Student Conduct Procedure](https://www.wvc.edu/humanresources/policies-procedures/400-student-services/1400.110-code-of-student-conduct.html)

1400.115 [Student Discipline Procedure](https://www.wvc.edu/humanresources/policies-procedures/400-student-services/400.115-student-discipline.html)